

**BOARD OF NURSING
MINUTES
MADISON, WI
JANUARY 10, 2003**

PRESENT: June Bahr, Marie Kohlbeck, Jacqueline Johnsrud, Bettye Lawrence, Pamela Maxson Cooper, and Linda Sanner

STAFF PRESENT: Kimberly Nania, Ph.D., Bureau Director; Wayne Austin, Legal Counsel; Gina York, Program Assistant

GUESTS: None

CALL TO ORDER

Linda Sanner called the meeting to order at 9:25 a.m. A quorum of 6 members was present.

AGENDA

Additions to the Agenda:

- Unified Letter to Doyle, Members and Leadership
- Requests for Licensure – Add Ingrid Radke, Mary Hebert, and Linda Warwick.
- Division of Cases
- Move Item Dd. Before Item T. regarding Ellen Laluzerne, RN

MOTION: Jacqueline Johnsrud moved, seconded by Marie Kohlbeck to approve the agenda as amended. Motion carried unanimously.

MINUTES OF DECEMBER 5, 2002

The Board minutes were not approved and will need to be revised by the minute taker who attended the December 5, 2002 meeting. The revised minutes will be reviewed for approval at the next Board meeting.

ADMINISTRATIVE REPORT

No definite information was available regarding the new Governor's appointees for the Department. Currently Kimberly Nania designated as Acting DRL Secretary.

HOTEL RESERVATIONS WITH CONFIRMATION NUMBERS FOR FISCAL YEAR 2003

The Board reviewed the hotel reservation information. Members are responsible for canceling their own reservations if they are unable to attend a Board meeting. The Board requested a state rate hotel card for all members. Kimberly Nania will check into getting them.

ELECTION OF OFFICERS

The Board held nominations and elections for new officers.

MOTION: June Bahr moved, seconded by Jacqueline Johnsrud to nominate Linda Sanner as Board Chair. Motion carried unanimously.

MOTION: Bettye Lawrence moved, seconded by Marie Kohlbeck that all other officers of the Board remain the same and in their current positions. Motion carried unanimously.

ELECTION RESULTS	
Board Chair	Linda Sanner
Board Vice Chair	Pamela Maxson-Cooper
Board Secretary	June Bahr

SUMMARY REPORTS ON PENDING COURT CASES, DISCIPLINARY CASES AND ADMINISTRATIVE RULES AND PRESS RELEASES

The Board noted the report.

UNIFIED MESSAGE TO GOVERNOR DOYLE

The Board has sent a unified letter to Governor Doyle requesting that Dr. Nania be retained as the Bureau Director of Health Service Professions.

Three nominations of Board members that had not been confirmed prior to the new Governor's administration have been withdrawn and they are not able to continue serving. Linda Sanner will send a letter to Governor Doyle supporting the nominations of Marilyn Kaufmann, Kathryn Osborne and Rose Boron. After discussion, it was recommended that these letters be sent to the individuals, to attach to their resumes so the paperwork remains together when sent to the Governor's office.

DISCUSSION REGARDING LPN'S REQUIRED TO GO THROUGH CGFNS

The Board had a brief discussion regarding Certification of Graduates of Foreign Nursing Schools (CGFNS) for LPN's who graduated from foreign schools of nursing.

MOTION: Jacqueline Johnsrud moved, seconded by Pamela Maxson-Cooper that foreign nurses applying for LPN licensure must go through CGFNS. Motion carried unanimously.

DISCUSSION REGARDING REVIEW OF WHITE PAPERS

The Board discussed how they would like to handle white papers in the future. Kimberly Nania will send copies of white papers to all Board members for the March meeting to review for content.

UPDATED NURSING REFRESHER COURSES

Kimberly Nania provided a list of currently approved refresher courses. She will verify if these are listed on the DRL Website.

2002 MINNESOTA AMENDED NURSE PRACTICE ACT

The Board had a lengthy discussion regarding the 2002 Minnesota Amended Nurse Practice Act. The Board felt there were too many issues not covered in this act that are covered in the Interstate Nursing Compact.

MOTION: Jacqueline Johnsrud moved, seconded by Pamela Maxson-Cooper that the Wisconsin Board of Nursing declines to support the recognition of Minnesota licensees to practice in Wisconsin. Motion carried unanimously.

Wayne Austin, Legal Counsel will prepare a response to Minnesota.

CORRESPONDENCE FROM NATIONAL COUNCIL REGARDING 2003 PN JOB ANALYSIS STUDY – REQUEST FOR NOMINATIONS OF EXPERT PANEL MEMBER

The Board recommended June Bahr as representative to the National Council for the PN Job Study. Ms. Bahr evaluated her schedule and determined that she was not available to participate as an Expert Panel Member for NCSBN.

REPORT OF THE EDUCATION AND LICENSURE COMMITTEE

Pamela Maxson-Cooper provided the Education and Licensure Committee Report to the Board.

Dr. Barbara Showers will send a letter to all four schools identified as having NCLEX pass rates significantly below the national average or on the threshold. The four schools will have one month from receiving the letter to submit a comprehensive plan and pass rates will be monitored quarterly for all four schools.

Nadine Nehls, UW-Madison School of Nursing addressed the Committee regarding the proposed BSN program to be offered at Gunderson Lutheran Medical Center in LaCrosse. After much discussion the Committee had some concerns regarding the implementation of such a program. This topic will be tabled to the next meeting for UW-Madison to prepare more detailed information regarding the program and for others to appear before the Committee in support of the program.

Marilyn Kaufmann had prepared a written draft of items regarding criteria for evaluating alternative models of clinical education for open discussion by the Committee. Mary Curlah-Durbeh and Nancy Grisdale, from Aurora Health Care appeared before the Committee to discuss their facility, clinical rotations, faculty orientation to schools and their clinical experience. The biggest areas of need for them were the medical surgical area and ICU. The Committee would like a letter to go out to schools regarding criteria for evaluating alternative models for clinical education. Barbara Showers and Jacqueline Johnsrud will work on a letter that could be sent to schools and further discussion of criteria will occur at the February meeting.

MOTION: Jacqueline Johnsrud moved, seconded by Marie Kohlbeck to approve the Education and Licensure Committee Report. Motion carried unanimously.

CLOSED SESSION

Open session adjourned at 10:20 a.m.

MOTION: Bettye Lawrence moved, seconded by Marie Kohlbeck, to adjourn to closed session pursuant to Wisconsin State Statutes 19.85 (1)(a)(b)(f) and (g) for the purpose of application reviews, request for stays of suspensions, request for full licensure, request for reinstatement for stay of suspension, IPP reviews, approval of refresher courses, request for extension of time to pay costs, deliberation of proposed stipulations, deliberation of proposed administrative warning, deliberation of order fixing costs, deliberation of proposed decision in the matter of disciplinary proceedings, meeting with the Division of Enforcement and consulting with Legal Counsel. Motion carried by roll call vote: June Bahr-yes, Jacqueline Johnsrud-yes; Marie Kohlbeck-yes, Bettye Lawrence-yes, Pamela Maxson Cooper-yes, and Linda Sanner-yes. Motion carried.

IMPAIRED PROFESSIONALS (IPP) REVIEW

J.H. 206

MOTION: Jacqueline Johnsrud moved, seconded by Pamela Maxson-Cooper, to discharge individual from the IPP program. Motion carried unanimously.

M.M. 473

MOTION: Pamela Maxson-Cooper moved, seconded by Jacqueline Johnsrud, to deny the request for change in IPP conditions. Motion carried unanimously.

B.L. 262

MOTION: Jacqueline Johnsrud moved, seconded by June Bahr, to remove individual from the IPP program and refer to DOE. Reason for Denial: Non-compliance with her IPP. Motion carried unanimously.

POSSIBLE BOARD ORDER VIOLATION

DAVID SARGENT, RN

MOTION: June Bahr moved, seconded by Jacqueline Johnsrud, to suspend the license of David Sargent, RN. Reason for Denial: Numerous positive urine screens. Motion carried unanimously.

REQUEST FOR EXTENSION TO PAY COSTS

KELLY O'CONNOR, LPN

MOTION: Pamela Maxson-Cooper moved, seconded by June Bahr, to approve a six month extension of time to pay costs to Kelly O'Connor, LPN. Motion carried unanimously.

ADMINISTRATIVE WARNINGS

C.C. B., RN

MOTION: June Bahr moved, seconded by Pamela Maxson-Cooper, to issue an administrative warning to C.C.B., RN. Motion carried unanimously.

PROPOSED DECISIONS OF DISCIPLINARY PROCEEDINGS

MARILYN J. GARR, LPN

MOTION: Jacqueline Johnsrud moved, seconded by Pamela Maxson-Cooper, to accept the final decision and order in the matter of Marilyn J. Garr, LPN. Case Advisor: June Bahr did not contribute to the deliberations. Motion carried unanimously.

JULIA M. REED, LPN

MOTION: Pamela Maxson Cooper moved, seconded by Jacqueline Johnsrud, to accept the final decision and order in the matter of Julia M. Reed, LPN. Case Advisor: Ruth Lindgren is no longer a member of the Board and therefore was not available during deliberation. Motion carried unanimously.

REQUEST FOR FULL LICENSURE

DIANNE MADSON, LPN

MOTION: June Bahr moved, seconded by Pamela Maxson Cooper, to grant Dianne Madson, LPN, full licensure. Motion carried unanimously.

LYNDA QUADE, RN

MOTION: Jacqueline Johnsrud moved, seconded by June Bahr, to grant Lynda Quade, RN, full licensure. Motion carried unanimously.

JILL WETZLER, RN

MOTION: June Bahr moved, seconded by Bettye Lawrence, to grant Jill Wetzler, RN, full licensure. Motion carried unanimously.

LINDA WARWICK, RN

MOTION: Jacqueline Johnsrud moved, seconded by June Bahr, to grant Linda Warwick, RN, full licensure. Motion carried unanimously.

MARY HEBERT, RN

MOTION: June Bahr moved, seconded by Pamela Maxson Cooper, to grant Mary Hebert, RN, full licensure. Motion carried unanimously.

INGRID RADKE, LPN

MOTION: June Bahr moved, seconded by Bettye Lawrence, to grant Ingrid Radke, LPN, full licensure. Motion carried unanimously.

**APPEARANCE AND REQUEST FOR INITIAL
THREE-MONTH STAY**

HOLLY DAVIS, RN

MOTION: Jacqueline Johnsrud moved, seconded by Bettye Lawrence, to grant a three-month stay to Holly Davis, RN. Motion carried unanimously.

REQUEST FOR INITIAL THREE-MONTH STAY

ELLEN LALUZERNE, RN

MOTION: Jacqueline Johnsrud moved, seconded by Bettye Lawrence, to deny a three-month stay to Ellen Laluzerne, RN. Reason for Denial: Ms. Laluzerne has not had three months of compliance. Motion carried unanimously.

REQUEST FOR REINSTATEMENT OF THREE-MONTH STAY

JOHN ALLEN, RN

MOTION: June Bahr moved, seconded by Bettye Lawrence, to grant reinstatement of a three-month stay to John Allen, RN. Motion carried unanimously.

DUE FOR THREE MONTH STAY OF SUSPENSION

JILL BUSHONG, RN

MOTION: Pamela Maxson-Cooper moved, seconded by Jacqueline Johnsrud, to grant Jill Bushong, RN, a three month stay of suspension and approval of the new place of employment. Motion carried unanimously.

LAURIE KASSEL, RN

MOTION: Marie Kohlbeck moved, seconded by Bettye Lawrence, to grant Laurie Kassel, RN, a three month stay of suspension. Motion carried unanimously.

TREIVA LIVESEY, RN

MOTION: Pamela Maxson-Cooper moved, seconded by Jacqueline Johnsrud, to deny Treiva Livesey, RN, a three month stay of suspension and suspend her right to renew her license. Reason for Denial: Ms. Livesey has not submitted reports to monitoring. Motion carried unanimously.

KIM MAYER, LPN

MOTION: Pamela Maxson-Cooper moved, seconded by June Bahr, to suspend the license of Kim Mayer, LPN. Reason for Denial: Ms. Mayer did make a request for a three month stay. Motion carried unanimously.

REQUEST FOR THREE MONTH STAY OF SUSPENSION

MARY ALBERTZ, RN/LPN

MOTION: Pamela Maxson-Cooper moved, seconded by Jacqueline Johnsrud, to grant Mary Albertz, RN/LPN, a three month stay of suspension. Motion carried unanimously.

KATHLEEN ANGLEHART, RN

MOTION: June Bahr moved, seconded by Pamela Maxson Cooper, to grant Kathleen Anglehart, RN, a three month stay of suspension. Motion carried unanimously.

MARK LEROUX, RN

MOTION: June Bahr moved, seconded by Jacqueline Johnsrud, to grant Mark Leroux, RN, a three month stay of suspension. Motion carried unanimously.

REQUEST FOR THREE MONTH STAYS OF SUSPENSION AND/OR MODIFICATIONS

LESLIE HOBERG, RN

MOTION: Pamela Maxson-Cooper moved, seconded by Jacqueline Johnsrud, to grant Leslie Hoberg, RN, a three month stay of suspension, allow access to narcotics and approve her worksite. Motion carried unanimously.

BRENDA KLABACKA, LPN

MOTION: Pamela Maxson-Cooper moved, seconded by Bettye Lawrence, to grant Brenda Klabacka, LPN, a three month stay of suspension and deny her request for modification to reduce urine screens. Reason for Denial: Ms. Klabacka currently is not employed so is not experiencing workplace stress that may lead to relapse. Want to be able to monitor when she returns to work. Motion carried unanimously.

GAIL RABSKA, RN

MOTION: Pamela Maxson-Cooper moved, seconded by Jacqueline Johnsrud, to grant Gail Rabaska, RN, a three month stay of suspension with modification to reduce therapist counseling to once per month but group counseling should continue and remain as stated in the order. Motion carried unanimously.

STIPULATIONS

ELLEN N. LALUZERNE, RN

MOTION: Pamela Maxson Cooper moved, seconded by Jacqueline Johnsrud, to adopt the Findings of Fact, Conclusions of Law, and Order, and Stipulation in the matter concerning Ellen N. Laluzerne, RN. Motion carried unanimously.

TERRY LEE REYER, LPN

MOTION: Jacqueline Johnsrud moved, seconded by Pamela Maxson-Cooper, to adopt the Findings of Fact, Conclusions of Law, and Order and Decision in the matter concerning Terry Lee Reyer, LPN. Motion carried unanimously.

RAYNE SUSAN STEVENS, LPN

MOTION: Pamela Maxson Cooper moved, seconded by Marie Kohlbeck, to accept the surrender of license for Rayne Susan Stevens, LPN. Motion carried unanimously.

CASE STATUS REPORT

MOTION: Pamela Maxson Cooper moved, seconded by Jacqueline Johnsrud, to close complaint **02 NUR 166**, for insufficient evidence. Motion carried unanimously.

MOTION: Jacqueline Johnsrud moved, seconded by Bettye Lawrence, to close complaint **02 NUR 218**, for (P7) prosecutorial discretion. Motion carried unanimously.

MOTION: Marie Kohlbeck moved, seconded by Bettye Lawrence, to close complaint **02 NUR 272**, for insufficient evidence. Motion carried unanimously.

MOTION: Pamela Maxson-Cooper moved, seconded by Jacqueline Johnsrud, to close complaint **01 NUR 317**, for (P5) with a flag on license. DOE will send case information to individual's home state. Motion carried unanimously.

MOTION: Jacqueline Johnsrud moved, seconded by Pamela Maxson Cooper, to close complaint **02 NUR 199**, for (P7) prosecutorial discretion. Motion carried unanimously.

MOTION: June Bahr moved, seconded by Pamela Maxson-Cooper, to close complaint **02 NUR 159**, for (P3) insufficient evidence. Motion carried unanimously.

MOTION: Bettye Lawrence moved, seconded by Jacqueline Johnsrud, to close complaint **01 NUR 313**, for insufficient evidence. Motion carried unanimously.

MOTION: Pamela Maxson Cooper moved, seconded by Jacqueline Johnsrud, to close complaint **01 NUR 277**, for insufficient evidence. Motion carried unanimously.

MOTION: Jacqueline Johnsrud moved, seconded by Bettye Lawrence, to close complaint **00 NUR 160**, for no violation. Motion carried unanimously.

MOTION: June Bahr moved, seconded by Jacqueline Johnsrud, to close complaint **01 NUR 030**, for (P2) compliance gained. Motion carried unanimously.

MOTION: June Bahr moved, seconded by Jacqueline Johnsrud, to close complaint **02 NUR 214**, compliance gained. Motion carried unanimously.

MOTION: Marie Kohlbeck moved, seconded by Bettye Lawrence, to close complaint **02 NUR 145**, for no jurisdiction. Motion carried unanimously.

MOTION: Pamela Maxson Cooper moved, seconded by Bettye Lawrence, to close complaint **01 NUR 217**, for no violation. Jacqueline Johnsrud abstained. Motion carried.

MOTION: Marie Kohlbeck moved, seconded by Bettye Lawrence, to table complaint **99 NUR 171**, and hold until the next meeting. Motion carried unanimously.

MOTION: Jacqueline Johnsrud moved, seconded by June Bahr, to forward complaint **97 NUR 172**, to Pamela Maxson-Cooper for review. Motion carried unanimously.

RECONVENE TO OPEN SESSION

MOTION: June Bahr moved, seconded by Pamela Maxson-Cooper, to go into open session at 2:06 p.m. Motion carried unanimously.

VOTING ON ITEMS CONSIDERED OR DELIBERATED ON IN CLOSED SESSION

MOTION: June Bahr moved, seconded by Marie Kohlbeck to affirm all decisions motioned on in closed session. Motion carried unanimously.

DIVISION OF BOARD CASES

Cases previously assigned to Marilyn Kaufmann, Kathryn Osborne and Rose Boron will be reassigned to other Board members until appointments by the Governor Doyle are made. Linda Sanner and Michael Berndt will reassign cases after the Board meeting.

INFORMATIONAL ITEM

There was nothing before the Board at this time.

OTHER BOARD BUSINESS

COMMITTEE UPDATES FOR THE BOARD

Three members of the Board were not confirmed and temporary assignment of committees was needed. The Education and Licensure and the Rules and Legislation Committees will continue with remaining members. Linda Sanner and Jacqueline Johnsrud will participate in the Screening Committee. Pamela Maxson-Cooper will assume chairmanship of the Education Committee.

ADJOURNMENT

MOTION: Bettye Lawrence moved, seconded by Marie Kohlbeck, to adjourn the meeting at 2:08 p.m. Motion carried.